



2018-19 DPS CERTIFIED SALARY SCHEDULES

[Abstract](#)

State base salary and local supplements for teachers and certified instructional staff, assistant principals, and principals.

Contents

Executive Summary2

Teachers and Certified Instructional Support2

Assistant Principals2

Principals2

Teachers and Certified Instructional Support3

Bachelor’s Degree.....3

Master’s Degree4

Advanced Degree5

Doctorate Degree6

National Board Certified7

National Board Certified w/ Master’s Degree8

National Board Certified w/ Advanced Degree9

National Board Certified w/ Doctorate Degree..... 10

Adv. Pay Scale: Psychologists, Audiologists, & Speech Language Pathologists..... 11

Advanced Pay Scale: Master’s Degree 11

Advanced Pay Scale: Advanced or Sixth Year Degree 12

Advanced Pay Scale: Doctorate Degree 13

Assistant Principals 14

Elementary School – Master’s Degree 14

Elementary School – Advanced Degree 15

Elementary School – Doctorate Degree 16

Middle and High School – Master’s Degree 17

Middle and High School – Advanced Degree 18

Middle and High School – Doctorate Degree 19

Principals 20

Elementary School..... 20

Middle School..... 21

Specialty High School..... 22

Traditional High School..... 23

Executive Summary

Teachers and Certified Instructional Support

- The 2018-19 starting state base teacher salary remains at \$35,000, with a \$1,000 annual step increase that plateaus at \$50,000 with 15 years of experience; one additional \$2,000 step increase occurs at 25 years of experience.
- Stackable 10% and 12% state supplements for Master's degrees (with at least one course completed by August 01, 2013) and National Board Certification remain in effect, along with \$126/\$253 additional monthly state stipends for advanced and doctorate degrees.
- The hold harmless provision based on the 2013-14 schedule and longevity pay remains in effect.
- **The proposed 2018-19 local salary supplement is a dollar amount equivalent to 14% of 2018-19 state base pay in years 0-10 (up from 12.5% in 2017-18), dollar amounts equivalent to 15% of 2018-19 state base pay in years 11-16, then dollar amounts equivalent to an additional 0.25 percentage points above 2018-19 state base pay each subsequent year (15.25% in year 17, 15.50% in year 18, up to 18.5% in year 30).**

Assistant Principals

- The assistant principal monthly salary schedule remains linked to the teacher "A" monthly schedule plus a 19% state supplement, up from 17% in 2017-18.
- Monthly supplements of \$126/\$253 for advanced and doctorate degrees remain in effect.
- The hold harmless provision from the 2017 Appropriations Act remains in effect.
- **The proposed 2018-19 local salary supplement is a dollar amount equivalent to 12% of 2018-19 state base pay for elementary school assistant principals and 14% of 2018-19 state base pay for middle and high school assistant principals.**

Principals

- Principal pay remains tied to school size and school-level Educator Value Added Assessment System (EVAAS) scores, derived from End-of-Course and End-of-Grade exams.
- The hold harmless provision from the 2017 Appropriations Act remains in effect.
- The following table summarizes increases in state principal pay ranging from \$4,259 to \$6,133 based on school size and EVAAS status.

	School-Level EVAAS Status					
	Did not Meet Expectations		Met Expectations		Exceeded Expectations	
School Size	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
0-400	\$61,751	\$66,010	\$67,926	\$72,611	\$74,101	\$79,212
401-700	\$64,839	\$69,311	\$71,322	\$76,242	\$77,806	\$83,173
701-1,000	\$67,926	\$72,611	\$74,719	\$79,872	\$81,511	\$87,133
1,001-1,300	\$71,014	\$75,912	\$78,115	\$83,503	\$85,216	\$91,094
1,301+	\$74,101	\$79,212	\$81,511	\$87,133	\$88,921	\$95,054

- **The proposed 2018-19 local salary supplement is a dollar amount equivalent to 20% of 2017-18 state base pay plus a \$1,000 annual step increase for elementary school principals, a dollar amount equivalent to 25-30% of 2017-18 state base pay plus a \$1,250 annual step increase for middle school and specialty high school principals, and a dollar amount equivalent to 35-40% of 2017-18 state base pay plus a \$1,500 annual step increase for high school principals.**
- In 2018-19, principals will receive a state base pay increase ranging from \$4,259 to \$5,111 based on school size and a \$1,000-\$1,500 increase in local salary supplements based on school type.

Teachers and Certified Instructional Support

Bachelor's Degree

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Bachelor's Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$35,000	\$35,000	12.50%	14.00%	\$4,375.00	\$4,900.00	\$39,375	\$39,900
1	\$36,000	\$36,000	12.50%	14.00%	\$4,500.00	\$5,040.00	\$40,500	\$41,040
2	\$36,300	\$37,000	12.50%	14.00%	\$4,537.50	\$5,180.00	\$40,838	\$42,180
3	\$37,300	\$38,000	12.50%	14.00%	\$4,662.50	\$5,320.00	\$41,963	\$43,320
4	\$37,300	\$39,000	12.50%	14.00%	\$4,662.50	\$5,460.00	\$41,963	\$44,460
5	\$38,300	\$40,000	12.50%	14.00%	\$4,787.50	\$5,600.00	\$43,088	\$45,600
6	\$38,300	\$41,000	12.50%	14.00%	\$4,787.50	\$5,740.00	\$43,088	\$46,740
7	\$39,300	\$42,000	12.50%	14.00%	\$4,912.50	\$5,880.00	\$44,213	\$47,880
8	\$39,300	\$43,000	12.50%	14.00%	\$4,912.50	\$6,020.00	\$44,213	\$49,020
9	\$40,550	\$44,000	12.50%	14.00%	\$5,068.80	\$6,160.00	\$45,619	\$50,160
10	\$40,550	\$45,000	13.50%	14.00%	\$5,474.30	\$6,300.00	\$46,024	\$51,300
11	\$42,050	\$46,000	13.75%	15.00%	\$5,781.90	\$6,900.00	\$47,832	\$52,900
12	\$42,050	\$47,000	14.00%	15.00%	\$5,887.00	\$7,050.00	\$47,937	\$54,050
13	\$43,550	\$48,000	14.25%	15.00%	\$6,205.90	\$7,200.00	\$49,756	\$55,200
14	\$43,550	\$49,000	14.50%	15.00%	\$6,314.80	\$7,350.00	\$49,865	\$56,350
15	\$45,550	\$50,000	14.75%	15.00%	\$6,718.60	\$7,500.00	\$52,269	\$57,500
16	\$46,300	\$50,000	15.00%	15.00%	\$6,945.00	\$7,500.00	\$53,245	\$57,500
17	\$47,300	\$50,000	15.25%	15.25%	\$7,213.30	\$7,625.00	\$54,513	\$57,625
18	\$47,300	\$50,000	15.50%	15.50%	\$7,331.50	\$7,750.00	\$54,632	\$57,750
19	\$48,300	\$50,000	15.75%	15.75%	\$7,607.30	\$7,875.00	\$55,907	\$57,875
20	\$48,300	\$50,000	16.00%	16.00%	\$7,728.00	\$8,000.00	\$56,028	\$58,000
21	\$49,300	\$50,000	16.25%	16.25%	\$8,011.30	\$8,125.00	\$57,311	\$58,125
22	\$49,300	\$50,000	16.50%	16.50%	\$8,134.50	\$8,250.00	\$57,435	\$58,250
23	\$50,000	\$50,000	16.75%	16.75%	\$8,375.00	\$8,375.00	\$58,375	\$58,375
24	\$50,000	\$50,000	17.00%	17.00%	\$8,500.00	\$8,500.00	\$58,500	\$58,500
25	\$51,300	\$52,000	17.25%	17.25%	\$8,849.30	\$8,970.00	\$60,149	\$60,970
26	\$51,300	\$52,000	17.50%	17.50%	\$8,977.50	\$9,100.00	\$60,278	\$61,100
27	\$51,300	\$52,000	17.75%	17.75%	\$9,105.80	\$9,230.00	\$60,406	\$61,230
28	\$51,300	\$52,000	18.00%	18.00%	\$9,234.00	\$9,360.00	\$60,534	\$61,360
29	\$51,300	\$52,000	18.25%	18.25%	\$9,362.30	\$9,490.00	\$60,662	\$61,490
30	\$51,300	\$52,000	18.50%	18.50%	\$9,490.50	\$9,620.00	\$60,791	\$61,620

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Master's Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$38,500	\$38,500	12.50%	14.00%	\$4,812.50	\$5,390.00	\$43,313	\$43,890
1	\$39,600	\$39,600	12.50%	14.00%	\$4,950.00	\$5,544.00	\$44,550	\$45,144
2	\$39,930	\$40,700	12.50%	14.00%	\$4,991.30	\$5,698.00	\$44,921	\$46,398
3	\$41,030	\$41,800	12.50%	14.00%	\$5,128.80	\$5,852.00	\$46,159	\$47,652
4	\$41,030	\$42,900	12.50%	14.00%	\$5,128.80	\$6,006.00	\$46,159	\$48,906
5	\$42,130	\$44,000	12.50%	14.00%	\$5,266.30	\$6,160.00	\$47,396	\$50,160
6	\$42,130	\$45,100	12.50%	14.00%	\$5,266.30	\$6,314.00	\$47,396	\$51,414
7	\$43,230	\$46,200	12.50%	14.00%	\$5,403.80	\$6,468.00	\$48,634	\$52,668
8	\$43,230	\$47,300	12.50%	14.00%	\$5,403.80	\$6,622.00	\$48,634	\$53,922
9	\$44,610	\$48,400	12.50%	14.00%	\$5,576.30	\$6,776.00	\$50,186	\$55,176
10	\$44,610	\$49,500	13.50%	14.00%	\$6,022.40	\$6,930.00	\$50,632	\$56,430
11	\$46,260	\$50,600	13.75%	15.00%	\$6,360.80	\$7,590.00	\$52,621	\$58,190
12	\$46,260	\$51,700	14.00%	15.00%	\$6,476.40	\$7,755.00	\$52,736	\$59,455
13	\$47,910	\$52,800	14.25%	15.00%	\$6,827.20	\$7,920.00	\$54,737	\$60,720
14	\$47,910	\$53,900	14.50%	15.00%	\$6,947.00	\$8,085.00	\$54,857	\$61,985
15	\$50,110	\$55,000	14.75%	15.00%	\$7,391.20	\$8,250.00	\$57,501	\$63,250
16	\$50,930	\$55,000	15.00%	15.00%	\$7,639.50	\$8,250.00	\$58,570	\$63,250
17	\$52,030	\$55,000	15.25%	15.25%	\$7,934.60	\$8,387.50	\$59,965	\$63,388
18	\$52,030	\$55,000	15.50%	15.50%	\$8,064.60	\$8,525.00	\$60,095	\$63,525
19	\$53,130	\$55,000	15.75%	15.75%	\$8,368.00	\$8,662.50	\$61,498	\$63,663
20	\$53,130	\$55,000	16.00%	16.00%	\$8,500.80	\$8,800.00	\$61,631	\$63,800
21	\$54,230	\$55,000	16.25%	16.25%	\$8,812.40	\$8,937.50	\$63,042	\$63,938
22	\$54,230	\$55,000	16.50%	16.50%	\$8,948.00	\$9,075.00	\$63,178	\$64,075
23	\$55,000	\$55,000	16.75%	16.75%	\$9,212.50	\$9,212.50	\$64,213	\$64,213
24	\$55,000	\$55,000	17.00%	17.00%	\$9,350.00	\$9,350.00	\$64,350	\$64,350
25	\$56,430	\$57,200	17.25%	17.25%	\$9,734.20	\$9,867.00	\$66,164	\$67,067
26	\$56,430	\$57,200	17.50%	17.50%	\$9,875.30	\$10,010.00	\$66,305	\$67,210
27	\$56,430	\$57,200	17.75%	17.75%	\$10,016.30	\$10,153.00	\$66,446	\$67,353
28	\$56,430	\$57,200	18.00%	18.00%	\$10,157.40	\$10,296.00	\$66,587	\$67,496
29	\$56,430	\$57,200	18.25%	18.25%	\$10,298.50	\$10,439.00	\$66,729	\$67,639
30	\$56,430	\$57,200	18.50%	18.50%	\$10,439.50	\$10,582.00	\$66,870	\$67,782

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Advanced or Sixth Year Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$39,760	\$39,760	12.50%	14.00%	\$4,970.00	\$5,566.40	\$44,730	\$45,326
1	\$40,860	\$40,860	12.50%	14.00%	\$5,107.50	\$5,720.40	\$45,968	\$46,580
2	\$41,190	\$41,960	12.50%	14.00%	\$5,148.80	\$5,874.40	\$46,339	\$47,834
3	\$42,290	\$43,060	12.50%	14.00%	\$5,286.30	\$6,028.40	\$47,576	\$49,088
4	\$42,290	\$44,160	12.50%	14.00%	\$5,286.30	\$6,182.40	\$47,576	\$50,342
5	\$43,390	\$45,260	12.50%	14.00%	\$5,423.80	\$6,336.40	\$48,814	\$51,596
6	\$43,390	\$46,360	12.50%	14.00%	\$5,423.80	\$6,490.40	\$48,814	\$52,850
7	\$44,490	\$47,460	12.50%	14.00%	\$5,561.30	\$6,644.40	\$50,051	\$54,104
8	\$44,490	\$48,560	12.50%	14.00%	\$5,561.30	\$6,798.40	\$50,051	\$55,358
9	\$45,870	\$49,660	12.50%	14.00%	\$5,733.80	\$6,952.40	\$51,604	\$56,612
10	\$45,870	\$50,760	13.50%	14.00%	\$6,192.50	\$7,106.40	\$52,063	\$57,866
11	\$47,520	\$51,860	13.75%	15.00%	\$6,534.00	\$7,779.00	\$54,054	\$59,639
12	\$47,520	\$52,960	14.00%	15.00%	\$6,652.80	\$7,944.00	\$54,173	\$60,904
13	\$49,170	\$54,060	14.25%	15.00%	\$7,006.70	\$8,109.00	\$56,177	\$62,169
14	\$49,170	\$55,160	14.50%	15.00%	\$7,129.60	\$8,274.00	\$56,300	\$63,434
15	\$51,370	\$56,260	14.75%	15.00%	\$7,577.10	\$8,439.00	\$58,947	\$64,699
16	\$52,190	\$56,260	15.00%	15.00%	\$7,828.50	\$8,439.00	\$60,019	\$64,699
17	\$53,290	\$56,260	15.25%	15.25%	\$8,126.70	\$8,579.60	\$61,417	\$64,840
18	\$53,290	\$56,260	15.50%	15.50%	\$8,260.00	\$8,720.30	\$61,550	\$64,980
19	\$54,390	\$56,260	15.75%	15.75%	\$8,566.40	\$8,861.00	\$62,956	\$65,121
20	\$54,390	\$56,260	16.00%	16.00%	\$8,702.40	\$9,001.60	\$63,092	\$65,262
21	\$55,490	\$56,260	16.25%	16.25%	\$9,017.10	\$9,142.30	\$64,507	\$65,402
22	\$55,490	\$56,260	16.50%	16.50%	\$9,155.90	\$9,282.90	\$64,646	\$65,543
23	\$56,260	\$56,260	16.75%	16.75%	\$9,423.60	\$9,423.60	\$65,684	\$65,684
24	\$56,260	\$56,260	17.00%	17.00%	\$9,564.20	\$9,564.20	\$65,824	\$65,824
25	\$57,690	\$58,460	17.25%	17.25%	\$9,951.50	\$10,084.30	\$67,642	\$68,544
26	\$57,690	\$58,460	17.50%	17.50%	\$10,095.80	\$10,230.50	\$67,786	\$68,691
27	\$57,690	\$58,460	17.75%	17.75%	\$10,240.00	\$10,376.60	\$67,930	\$68,837
28	\$57,690	\$58,460	18.00%	18.00%	\$10,384.20	\$10,522.80	\$68,074	\$68,983
29	\$57,690	\$58,460	18.25%	18.25%	\$10,528.40	\$10,668.90	\$68,218	\$69,129
30	\$57,690	\$58,460	18.50%	18.50%	\$10,672.60	\$10,815.10	\$68,363	\$69,275

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Doctorate Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$41,030	\$41,030	12.50%	14.00%	\$5,128.80	\$5,744.20	\$46,159	\$46,774
1	\$42,130	\$42,130	12.50%	14.00%	\$5,266.30	\$5,898.20	\$47,396	\$48,028
2	\$42,460	\$43,230	12.50%	14.00%	\$5,307.50	\$6,052.20	\$47,768	\$49,282
3	\$43,560	\$44,330	12.50%	14.00%	\$5,445.00	\$6,206.20	\$49,005	\$50,536
4	\$43,560	\$45,430	12.50%	14.00%	\$5,445.00	\$6,360.20	\$49,005	\$51,790
5	\$44,660	\$46,530	12.50%	14.00%	\$5,582.50	\$6,514.20	\$50,243	\$53,044
6	\$44,660	\$47,630	12.50%	14.00%	\$5,582.50	\$6,668.20	\$50,243	\$54,298
7	\$45,760	\$48,730	12.50%	14.00%	\$5,720.00	\$6,822.20	\$51,480	\$55,552
8	\$45,760	\$49,830	12.50%	14.00%	\$5,720.00	\$6,976.20	\$51,480	\$56,806
9	\$47,140	\$50,930	12.50%	14.00%	\$5,892.50	\$7,130.20	\$53,033	\$58,060
10	\$47,140	\$52,030	13.50%	14.00%	\$6,363.90	\$7,284.20	\$53,504	\$59,314
11	\$48,790	\$53,130	13.75%	15.00%	\$6,708.60	\$7,969.50	\$55,499	\$61,100
12	\$48,790	\$54,230	14.00%	15.00%	\$6,830.60	\$8,134.50	\$55,621	\$62,365
13	\$50,440	\$55,330	14.25%	15.00%	\$7,187.70	\$8,299.50	\$57,628	\$63,630
14	\$50,440	\$56,430	14.50%	15.00%	\$7,313.80	\$8,464.50	\$57,754	\$64,895
15	\$52,640	\$57,530	14.75%	15.00%	\$7,764.40	\$8,629.50	\$60,404	\$66,160
16	\$53,460	\$57,530	15.00%	15.00%	\$8,019.00	\$8,629.50	\$61,479	\$66,160
17	\$54,560	\$57,530	15.25%	15.25%	\$8,320.40	\$8,773.30	\$62,880	\$66,303
18	\$54,560	\$57,530	15.50%	15.50%	\$8,456.80	\$8,917.10	\$63,017	\$66,447
19	\$55,660	\$57,530	15.75%	15.75%	\$8,766.50	\$9,061.00	\$64,427	\$66,591
20	\$55,660	\$57,530	16.00%	16.00%	\$8,905.60	\$9,204.80	\$64,566	\$66,735
21	\$56,760	\$57,530	16.25%	16.25%	\$9,223.50	\$9,348.60	\$65,984	\$66,879
22	\$56,760	\$57,530	16.50%	16.50%	\$9,365.40	\$9,492.50	\$66,125	\$67,023
23	\$57,530	\$57,530	16.75%	16.75%	\$9,636.30	\$9,636.30	\$67,166	\$67,166
24	\$57,530	\$57,530	17.00%	17.00%	\$9,780.10	\$9,780.10	\$67,310	\$67,310
25	\$58,960	\$59,730	17.25%	17.25%	\$10,170.60	\$10,303.40	\$69,131	\$70,033
26	\$58,960	\$59,730	17.50%	17.50%	\$10,318.00	\$10,452.80	\$69,278	\$70,183
27	\$58,960	\$59,730	17.75%	17.75%	\$10,465.40	\$10,602.10	\$69,425	\$70,332
28	\$58,960	\$59,730	18.00%	18.00%	\$10,612.80	\$10,751.40	\$69,573	\$70,481
29	\$58,960	\$59,730	18.25%	18.25%	\$10,760.20	\$10,900.70	\$69,720	\$70,631
30	\$58,960	\$59,730	18.50%	18.50%	\$10,907.60	\$11,050.00	\$69,868	\$70,780

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

National Board Certified w/ Bachelor's Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$35,000	\$35,000	12.50%	14.00%	\$4,375.00	\$4,900.00	\$39,375	\$39,900
1	\$36,000	\$36,000	12.50%	14.00%	\$4,500.00	\$5,040.00	\$40,500	\$41,040
2	\$36,300	\$37,000	12.50%	14.00%	\$4,537.50	\$5,180.00	\$40,838	\$42,180
3	\$41,780	\$42,560	12.50%	14.00%	\$5,222.50	\$5,958.40	\$47,003	\$48,518
4	\$41,780	\$43,680	12.50%	14.00%	\$5,222.50	\$6,115.20	\$47,003	\$49,795
5	\$42,900	\$44,800	12.50%	14.00%	\$5,362.50	\$6,272.00	\$48,263	\$51,072
6	\$42,900	\$45,920	12.50%	14.00%	\$5,362.50	\$6,428.80	\$48,263	\$52,349
7	\$44,020	\$47,040	12.50%	14.00%	\$5,502.50	\$6,585.60	\$49,523	\$53,626
8	\$44,020	\$48,160	12.50%	14.00%	\$5,502.50	\$6,742.40	\$49,523	\$54,902
9	\$45,420	\$49,280	12.50%	14.00%	\$5,677.50	\$6,899.20	\$51,098	\$56,179
10	\$45,420	\$50,400	13.50%	14.00%	\$6,131.70	\$7,056.00	\$51,552	\$57,456
11	\$47,100	\$51,520	13.75%	15.00%	\$6,476.30	\$7,728.00	\$53,576	\$59,248
12	\$47,100	\$52,640	14.00%	15.00%	\$6,594.00	\$7,896.00	\$53,694	\$60,536
13	\$48,780	\$53,760	14.25%	15.00%	\$6,951.10	\$8,064.00	\$55,731	\$61,824
14	\$48,780	\$54,880	14.50%	15.00%	\$7,073.10	\$8,232.00	\$55,853	\$63,112
15	\$51,020	\$56,000	14.75%	15.00%	\$7,525.50	\$8,400.00	\$58,546	\$64,400
16	\$51,860	\$56,000	15.00%	15.00%	\$7,779.00	\$8,400.00	\$59,639	\$64,400
17	\$52,980	\$56,000	15.25%	15.25%	\$8,079.50	\$8,540.00	\$61,060	\$64,540
18	\$52,980	\$56,000	15.50%	15.50%	\$8,211.90	\$8,680.00	\$61,192	\$64,680
19	\$54,100	\$56,000	15.75%	15.75%	\$8,520.80	\$8,820.00	\$62,621	\$64,820
20	\$54,100	\$56,000	16.00%	16.00%	\$8,656.00	\$8,960.00	\$62,756	\$64,960
21	\$55,220	\$56,000	16.25%	16.25%	\$8,973.30	\$9,100.00	\$64,193	\$65,100
22	\$55,220	\$56,000	16.50%	16.50%	\$9,111.30	\$9,240.00	\$64,331	\$65,240
23	\$56,000	\$56,000	16.75%	16.75%	\$9,380.00	\$9,380.00	\$65,380	\$65,380
24	\$56,000	\$56,000	17.00%	17.00%	\$9,520.00	\$9,520.00	\$65,520	\$65,520
25	\$57,460	\$58,240	17.25%	17.25%	\$9,911.80	\$10,046.40	\$67,372	\$68,286
26	\$57,460	\$58,240	17.50%	17.50%	\$10,055.50	\$10,192.00	\$67,516	\$68,432
27	\$57,460	\$58,240	17.75%	17.75%	\$10,199.10	\$10,337.60	\$67,659	\$68,578
28	\$57,460	\$58,240	18.00%	18.00%	\$10,342.80	\$10,483.20	\$67,803	\$68,723
29	\$57,460	\$58,240	18.25%	18.25%	\$10,486.40	\$10,628.80	\$67,946	\$68,869
30	\$57,460	\$58,240	18.50%	18.50%	\$10,630.10	\$10,774.40	\$68,090	\$69,014

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

National Board Certified w/ Master's Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$38,500	\$38,500	12.50%	14.00%	\$4,812.50	\$5,390.00	\$43,313	\$43,890
1	\$39,600	\$39,600	12.50%	14.00%	\$4,950.00	\$5,544.00	\$44,550	\$45,144
2	\$39,930	\$40,700	12.50%	14.00%	\$4,991.30	\$5,698.00	\$44,921	\$46,398
3	\$45,510	\$46,360	12.50%	14.00%	\$5,688.80	\$6,490.40	\$51,199	\$52,850
4	\$45,510	\$47,580	12.50%	14.00%	\$5,688.80	\$6,661.20	\$51,199	\$54,241
5	\$46,730	\$48,800	12.50%	14.00%	\$5,841.30	\$6,832.00	\$52,571	\$55,632
6	\$46,730	\$50,020	12.50%	14.00%	\$5,841.30	\$7,002.80	\$52,571	\$57,023
7	\$47,950	\$51,240	12.50%	14.00%	\$5,993.80	\$7,173.60	\$53,944	\$58,414
8	\$47,950	\$52,460	12.50%	14.00%	\$5,993.80	\$7,344.40	\$53,944	\$59,804
9	\$49,480	\$53,680	12.50%	14.00%	\$6,185.00	\$7,515.20	\$55,665	\$61,195
10	\$49,480	\$54,900	13.50%	14.00%	\$6,679.80	\$7,686.00	\$56,160	\$62,586
11	\$51,310	\$56,120	13.75%	15.00%	\$7,055.10	\$8,418.00	\$58,365	\$64,538
12	\$51,310	\$57,340	14.00%	15.00%	\$7,183.40	\$8,601.00	\$58,493	\$65,941
13	\$53,140	\$58,560	14.25%	15.00%	\$7,572.40	\$8,784.00	\$60,712	\$67,344
14	\$53,140	\$59,780	14.50%	15.00%	\$7,705.30	\$8,967.00	\$60,845	\$68,747
15	\$55,580	\$61,000	14.75%	15.00%	\$8,198.00	\$9,150.00	\$63,778	\$70,150
16	\$56,490	\$61,000	15.00%	15.00%	\$8,473.50	\$9,150.00	\$64,964	\$70,150
17	\$57,710	\$61,000	15.25%	15.25%	\$8,800.80	\$9,302.50	\$66,511	\$70,303
18	\$57,710	\$61,000	15.50%	15.50%	\$8,945.00	\$9,455.00	\$66,655	\$70,455
19	\$58,930	\$61,000	15.75%	15.75%	\$9,281.50	\$9,607.50	\$68,212	\$70,608
20	\$58,930	\$61,000	16.00%	16.00%	\$9,428.80	\$9,760.00	\$68,359	\$70,760
21	\$60,150	\$61,000	16.25%	16.25%	\$9,774.40	\$9,912.50	\$69,924	\$70,913
22	\$60,150	\$61,000	16.50%	16.50%	\$9,924.80	\$10,065.00	\$70,075	\$71,065
23	\$61,000	\$61,000	16.75%	16.75%	\$10,217.50	\$10,217.50	\$71,218	\$71,218
24	\$61,000	\$61,000	17.00%	17.00%	\$10,370.00	\$10,370.00	\$71,370	\$71,370
25	\$62,590	\$63,440	17.25%	17.25%	\$10,796.80	\$10,943.40	\$73,387	\$74,383
26	\$62,590	\$63,440	17.50%	17.50%	\$10,953.30	\$11,102.00	\$73,543	\$74,542
27	\$62,590	\$63,440	17.75%	17.75%	\$11,109.70	\$11,260.60	\$73,700	\$74,701
28	\$62,590	\$63,440	18.00%	18.00%	\$11,266.20	\$11,419.20	\$73,856	\$74,859
29	\$62,590	\$63,440	18.25%	18.25%	\$11,422.70	\$11,577.80	\$74,013	\$75,018
30	\$62,590	\$63,440	18.50%	18.50%	\$11,579.10	\$11,736.40	\$74,169	\$75,176

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

National Board Certified w/ Sixth Year Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$39,760	\$39,760	12.50%	14.00%	\$4,970.00	\$5,566.40	\$44,730	\$45,326
1	\$40,860	\$40,860	12.50%	14.00%	\$5,107.50	\$5,720.40	\$45,968	\$46,580
2	\$41,190	\$41,960	12.50%	14.00%	\$5,148.80	\$5,874.40	\$46,339	\$47,834
3	\$46,770	\$47,620	12.50%	14.00%	\$5,846.30	\$6,666.80	\$52,616	\$54,287
4	\$46,770	\$48,840	12.50%	14.00%	\$5,846.30	\$6,837.60	\$52,616	\$55,678
5	\$47,990	\$50,060	12.50%	14.00%	\$5,998.80	\$7,008.40	\$53,989	\$57,068
6	\$47,990	\$51,280	12.50%	14.00%	\$5,998.80	\$7,179.20	\$53,989	\$58,459
7	\$49,210	\$52,500	12.50%	14.00%	\$6,151.30	\$7,350.00	\$55,361	\$59,850
8	\$49,210	\$53,720	12.50%	14.00%	\$6,151.30	\$7,520.80	\$55,361	\$61,241
9	\$50,740	\$54,940	12.50%	14.00%	\$6,342.50	\$7,691.60	\$57,083	\$62,632
10	\$50,740	\$56,160	13.50%	14.00%	\$6,849.90	\$7,862.40	\$57,590	\$64,022
11	\$52,570	\$57,380	13.75%	15.00%	\$7,228.40	\$8,607.00	\$59,798	\$65,987
12	\$52,570	\$58,600	14.00%	15.00%	\$7,359.80	\$8,790.00	\$59,930	\$67,390
13	\$54,400	\$59,820	14.25%	15.00%	\$7,752.00	\$8,973.00	\$62,152	\$68,793
14	\$54,400	\$61,040	14.50%	15.00%	\$7,888.00	\$9,156.00	\$62,288	\$70,196
15	\$56,840	\$62,260	14.75%	15.00%	\$8,383.90	\$9,339.00	\$65,224	\$71,599
16	\$57,750	\$62,260	15.00%	15.00%	\$8,662.50	\$9,339.00	\$66,413	\$71,599
17	\$58,970	\$62,260	15.25%	15.25%	\$8,992.90	\$9,494.60	\$67,963	\$71,755
18	\$58,970	\$62,260	15.50%	15.50%	\$9,140.40	\$9,650.30	\$68,110	\$71,910
19	\$60,190	\$62,260	15.75%	15.75%	\$9,479.90	\$9,806.00	\$69,670	\$72,066
20	\$60,190	\$62,260	16.00%	16.00%	\$9,630.40	\$9,961.60	\$69,820	\$72,222
21	\$61,410	\$62,260	16.25%	16.25%	\$9,979.10	\$10,117.30	\$71,389	\$72,377
22	\$61,410	\$62,260	16.50%	16.50%	\$10,132.60	\$10,272.90	\$71,543	\$72,533
23	\$62,260	\$62,260	16.75%	16.75%	\$10,428.60	\$10,428.60	\$72,689	\$72,689
24	\$62,260	\$62,260	17.00%	17.00%	\$10,584.20	\$10,584.20	\$72,844	\$72,844
25	\$63,850	\$64,700	17.25%	17.25%	\$11,014.10	\$11,160.80	\$74,864	\$75,861
26	\$63,850	\$64,700	17.50%	17.50%	\$11,173.80	\$11,322.50	\$75,024	\$76,023
27	\$63,850	\$64,700	17.75%	17.75%	\$11,333.40	\$11,484.30	\$75,183	\$76,184
28	\$63,850	\$64,700	18.00%	18.00%	\$11,493.00	\$11,646.00	\$75,343	\$76,346
29	\$63,850	\$64,700	18.25%	18.25%	\$11,652.60	\$11,807.80	\$75,503	\$76,508
30	\$63,850	\$64,700	18.50%	18.50%	\$11,812.30	\$11,969.50	\$75,662	\$76,670

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

National Board Certified w/ Doctorate Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$41,030	\$41,030	12.50%	14.00%	\$5,128.80	\$5,744.20	\$46,159	\$46,774
1	\$42,130	\$42,130	12.50%	14.00%	\$5,266.30	\$5,898.20	\$47,396	\$48,028
2	\$42,460	\$43,230	12.50%	14.00%	\$5,307.50	\$6,052.20	\$47,768	\$49,282
3	\$48,040	\$48,890	12.50%	14.00%	\$6,005.00	\$6,844.60	\$54,045	\$55,735
4	\$48,040	\$50,110	12.50%	14.00%	\$6,005.00	\$7,015.40	\$54,045	\$57,125
5	\$49,260	\$51,330	12.50%	14.00%	\$6,157.50	\$7,186.20	\$55,418	\$58,516
6	\$49,260	\$52,550	12.50%	14.00%	\$6,157.50	\$7,357.00	\$55,418	\$59,907
7	\$50,480	\$53,770	12.50%	14.00%	\$6,310.00	\$7,527.80	\$56,790	\$61,298
8	\$50,480	\$54,990	12.50%	14.00%	\$6,310.00	\$7,698.60	\$56,790	\$62,689
9	\$52,010	\$56,210	12.50%	14.00%	\$6,501.30	\$7,869.40	\$58,511	\$64,079
10	\$52,010	\$57,430	13.50%	14.00%	\$7,021.40	\$8,040.20	\$59,031	\$65,470
11	\$53,840	\$58,650	13.75%	15.00%	\$7,403.00	\$8,797.50	\$61,243	\$67,448
12	\$53,840	\$59,870	14.00%	15.00%	\$7,537.60	\$8,980.50	\$61,378	\$68,851
13	\$55,670	\$61,090	14.25%	15.00%	\$7,933.00	\$9,163.50	\$63,603	\$70,254
14	\$55,670	\$62,310	14.50%	15.00%	\$8,072.10	\$9,346.50	\$63,742	\$71,657
15	\$58,110	\$63,530	14.75%	15.00%	\$8,571.20	\$9,529.50	\$66,681	\$73,060
16	\$59,020	\$63,530	15.00%	15.00%	\$8,853.00	\$9,529.50	\$67,873	\$73,060
17	\$60,240	\$63,530	15.25%	15.25%	\$9,186.60	\$9,688.30	\$69,427	\$73,218
18	\$60,240	\$63,530	15.50%	15.50%	\$9,337.20	\$9,847.10	\$69,577	\$73,377
19	\$61,460	\$63,530	15.75%	15.75%	\$9,680.00	\$10,006.00	\$71,140	\$73,536
20	\$61,460	\$63,530	16.00%	16.00%	\$9,833.60	\$10,164.80	\$71,294	\$73,695
21	\$62,680	\$63,530	16.25%	16.25%	\$10,185.50	\$10,323.60	\$72,866	\$73,854
22	\$62,680	\$63,530	16.50%	16.50%	\$10,342.20	\$10,482.50	\$73,022	\$74,013
23	\$63,530	\$63,530	16.75%	16.75%	\$10,641.30	\$10,641.30	\$74,171	\$74,171
24	\$63,530	\$63,530	17.00%	17.00%	\$10,800.10	\$10,800.10	\$74,330	\$74,330
25	\$65,120	\$65,970	17.25%	17.25%	\$11,233.20	\$11,379.80	\$76,353	\$77,350
26	\$65,120	\$65,970	17.50%	17.50%	\$11,396.00	\$11,544.80	\$76,516	\$77,515
27	\$65,120	\$65,970	17.75%	17.75%	\$11,558.80	\$11,709.70	\$76,679	\$77,680
28	\$65,120	\$65,970	18.00%	18.00%	\$11,721.60	\$11,874.60	\$76,842	\$77,845
29	\$65,120	\$65,970	18.25%	18.25%	\$11,884.40	\$12,039.50	\$77,004	\$78,010
30	\$65,120	\$65,970	18.50%	18.50%	\$12,047.20	\$12,204.50	\$77,167	\$78,175

Adv. Pay Scale: Psychologists, Audiologists, & Speech Language Pathologists

Advanced Pay Scale: Master's Degree

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Advanced Pay Scale - Master's Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$42,130	\$44,000	12.50%	14.00%	\$5,266.30	\$6,160.00	\$47,396	\$50,160
1	\$42,130	\$45,100	12.50%	14.00%	\$5,266.30	\$6,314.00	\$47,396	\$51,414
2	\$43,230	\$46,200	12.50%	14.00%	\$5,403.80	\$6,468.00	\$48,634	\$52,668
3	\$43,230	\$47,300	12.50%	14.00%	\$5,403.80	\$6,622.00	\$48,634	\$53,922
4	\$44,610	\$48,400	12.50%	14.00%	\$5,576.30	\$6,776.00	\$50,186	\$55,176
5	\$44,610	\$49,500	12.50%	14.00%	\$5,576.30	\$6,930.00	\$50,186	\$56,430
6	\$46,260	\$50,600	12.50%	14.00%	\$5,782.50	\$7,084.00	\$52,043	\$57,684
7	\$46,260	\$51,700	12.50%	14.00%	\$5,782.50	\$7,238.00	\$52,043	\$58,938
8	\$47,910	\$52,800	12.50%	14.00%	\$5,988.80	\$7,392.00	\$53,899	\$60,192
9	\$47,910	\$53,900	12.50%	14.00%	\$5,988.80	\$7,546.00	\$53,899	\$61,446
10	\$50,110	\$55,000	13.50%	14.00%	\$6,764.90	\$7,700.00	\$56,875	\$62,700
11	\$50,930	\$55,000	13.75%	15.00%	\$7,002.90	\$8,250.00	\$57,933	\$63,250
12	\$52,030	\$55,000	14.00%	15.00%	\$7,284.20	\$8,250.00	\$59,314	\$63,250
13	\$52,030	\$55,000	14.25%	15.00%	\$7,414.30	\$8,250.00	\$59,444	\$63,250
14	\$53,130	\$55,000	14.50%	15.00%	\$7,703.80	\$8,250.00	\$60,834	\$63,250
15	\$53,130	\$55,000	14.75%	15.00%	\$7,836.70	\$8,250.00	\$60,967	\$63,250
16	\$54,230	\$55,000	15.00%	15.00%	\$8,134.50	\$8,250.00	\$62,365	\$63,250
17	\$54,230	\$55,000	15.25%	15.25%	\$8,270.10	\$8,387.50	\$62,500	\$63,388
18	\$55,000	\$55,000	15.50%	15.50%	\$8,525.00	\$8,525.00	\$63,525	\$63,525
19	\$55,000	\$55,000	15.75%	15.75%	\$8,662.50	\$8,662.50	\$63,663	\$63,663
20	\$56,430	\$57,200	16.00%	16.00%	\$9,028.80	\$9,152.00	\$65,459	\$66,352
21	\$56,430	\$57,200	16.25%	16.25%	\$9,169.90	\$9,295.00	\$65,600	\$66,495
22	\$56,430	\$57,200	16.50%	16.50%	\$9,311.00	\$9,438.00	\$65,741	\$66,638
23	\$56,430	\$57,200	16.75%	16.75%	\$9,452.00	\$9,581.00	\$65,882	\$66,781
24	\$56,430	\$57,200	17.00%	17.00%	\$9,593.10	\$9,724.00	\$66,023	\$66,924
25	\$60,660	\$61,490	17.25%	17.25%	\$10,463.80	\$10,607.00	\$71,124	\$72,097
26	\$60,660	\$61,490	17.50%	17.50%	\$10,615.50	\$10,760.80	\$71,276	\$72,251
27	\$60,660	\$61,490	17.75%	17.75%	\$10,767.10	\$10,914.50	\$71,427	\$72,405
28	\$60,660	\$61,490	18.00%	18.00%	\$10,918.80	\$11,068.20	\$71,579	\$72,558
29	\$60,660	\$61,490	18.25%	18.25%	\$11,070.40	\$11,221.90	\$71,730	\$72,712
30	\$60,660	\$61,490	18.50%	18.50%	\$11,222.10	\$11,375.60	\$71,882	\$72,866

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Advanced Pay Scale - Sixth Year Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$43,390	\$45,260	12.50%	14.00%	\$5,423.80	\$6,336.40	\$48,814	\$51,596
1	\$43,390	\$46,360	12.50%	14.00%	\$5,423.80	\$6,490.40	\$48,814	\$52,850
2	\$44,490	\$47,460	12.50%	14.00%	\$5,561.30	\$6,644.40	\$50,051	\$54,104
3	\$44,490	\$48,560	12.50%	14.00%	\$5,561.30	\$6,798.40	\$50,051	\$55,358
4	\$45,870	\$49,660	12.50%	14.00%	\$5,733.80	\$6,952.40	\$51,604	\$56,612
5	\$45,870	\$50,760	12.50%	14.00%	\$5,733.80	\$7,106.40	\$51,604	\$57,866
6	\$47,520	\$51,860	12.50%	14.00%	\$5,940.00	\$7,260.40	\$53,460	\$59,120
7	\$47,520	\$52,960	12.50%	14.00%	\$5,940.00	\$7,414.40	\$53,460	\$60,374
8	\$49,170	\$54,060	12.50%	14.00%	\$6,146.30	\$7,568.40	\$55,316	\$61,628
9	\$49,170	\$55,160	12.50%	14.00%	\$6,146.30	\$7,722.40	\$55,316	\$62,882
10	\$51,370	\$56,260	13.50%	14.00%	\$6,935.00	\$7,876.40	\$58,305	\$64,136
11	\$52,190	\$56,260	13.75%	15.00%	\$7,176.10	\$8,439.00	\$59,366	\$64,699
12	\$53,290	\$56,260	14.00%	15.00%	\$7,460.60	\$8,439.00	\$60,751	\$64,699
13	\$53,290	\$56,260	14.25%	15.00%	\$7,593.80	\$8,439.00	\$60,884	\$64,699
14	\$54,390	\$56,260	14.50%	15.00%	\$7,886.50	\$8,439.00	\$62,277	\$64,699
15	\$54,390	\$56,260	14.75%	15.00%	\$8,022.50	\$8,439.00	\$62,413	\$64,699
16	\$55,490	\$56,260	15.00%	15.00%	\$8,323.50	\$8,439.00	\$63,814	\$64,699
17	\$55,490	\$56,260	15.25%	15.25%	\$8,462.20	\$8,579.60	\$63,952	\$64,840
18	\$56,260	\$56,260	15.50%	15.50%	\$8,720.30	\$8,720.30	\$64,980	\$64,980
19	\$56,260	\$56,260	15.75%	15.75%	\$8,861.00	\$8,861.00	\$65,121	\$65,121
20	\$57,690	\$58,460	16.00%	16.00%	\$9,230.40	\$9,353.60	\$66,920	\$67,814
21	\$57,690	\$58,460	16.25%	16.25%	\$9,374.60	\$9,499.80	\$67,065	\$67,960
22	\$57,690	\$58,460	16.50%	16.50%	\$9,518.90	\$9,645.90	\$67,209	\$68,106
23	\$57,690	\$58,460	16.75%	16.75%	\$9,663.10	\$9,792.10	\$67,353	\$68,252
24	\$57,690	\$58,460	17.00%	17.00%	\$9,807.30	\$9,938.20	\$67,497	\$68,398
25	\$61,920	\$62,750	17.25%	17.25%	\$10,681.20	\$10,824.40	\$72,601	\$73,574
26	\$61,920	\$62,750	17.50%	17.50%	\$10,836.00	\$10,981.30	\$72,756	\$73,731
27	\$61,920	\$62,750	17.75%	17.75%	\$10,990.80	\$11,138.10	\$72,911	\$73,888
28	\$61,920	\$62,750	18.00%	18.00%	\$11,145.60	\$11,295.00	\$73,066	\$74,045
29	\$61,920	\$62,750	18.25%	18.25%	\$11,300.40	\$11,451.90	\$73,220	\$74,202
30	\$61,920	\$62,750	18.50%	18.50%	\$11,455.20	\$11,608.80	\$73,375	\$74,359

Salary Schedules for Teachers and Certified Instructional Staff

Licensure Type:

Advanced Pay Scale - Doctorate Degree

Months of Employment:

10

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
0	\$44,660	\$46,530	12.50%	14.00%	\$5,582.50	\$6,514.20	\$50,243	\$53,044
1	\$44,660	\$47,630	12.50%	14.00%	\$5,582.50	\$6,668.20	\$50,243	\$54,298
2	\$45,760	\$48,730	12.50%	14.00%	\$5,720.00	\$6,822.20	\$51,480	\$55,552
3	\$45,760	\$49,830	12.50%	14.00%	\$5,720.00	\$6,976.20	\$51,480	\$56,806
4	\$47,140	\$50,930	12.50%	14.00%	\$5,892.50	\$7,130.20	\$53,033	\$58,060
5	\$47,140	\$52,030	12.50%	14.00%	\$5,892.50	\$7,284.20	\$53,033	\$59,314
6	\$48,790	\$53,130	12.50%	14.00%	\$6,098.80	\$7,438.20	\$54,889	\$60,568
7	\$48,790	\$54,230	12.50%	14.00%	\$6,098.80	\$7,592.20	\$54,889	\$61,822
8	\$50,440	\$55,330	12.50%	14.00%	\$6,305.00	\$7,746.20	\$56,745	\$63,076
9	\$50,440	\$56,430	12.50%	14.00%	\$6,305.00	\$7,900.20	\$56,745	\$64,330
10	\$52,640	\$57,530	13.50%	14.00%	\$7,106.40	\$8,054.20	\$59,746	\$65,584
11	\$53,460	\$57,530	13.75%	15.00%	\$7,350.80	\$8,629.50	\$60,811	\$66,160
12	\$54,560	\$57,530	14.00%	15.00%	\$7,638.40	\$8,629.50	\$62,198	\$66,160
13	\$54,560	\$57,530	14.25%	15.00%	\$7,774.80	\$8,629.50	\$62,335	\$66,160
14	\$55,660	\$57,530	14.50%	15.00%	\$8,070.70	\$8,629.50	\$63,731	\$66,160
15	\$55,660	\$57,530	14.75%	15.00%	\$8,209.90	\$8,629.50	\$63,870	\$66,160
16	\$56,760	\$57,530	15.00%	15.00%	\$8,514.00	\$8,629.50	\$65,274	\$66,160
17	\$56,760	\$57,530	15.25%	15.25%	\$8,655.90	\$8,773.30	\$65,416	\$66,303
18	\$57,530	\$57,530	15.50%	15.50%	\$8,917.10	\$8,917.10	\$66,447	\$66,447
19	\$57,530	\$57,530	15.75%	15.75%	\$9,061.00	\$9,061.00	\$66,591	\$66,591
20	\$58,960	\$59,730	16.00%	16.00%	\$9,433.60	\$9,556.80	\$68,394	\$69,287
21	\$58,960	\$59,730	16.25%	16.25%	\$9,581.00	\$9,706.10	\$68,541	\$69,436
22	\$58,960	\$59,730	16.50%	16.50%	\$9,728.40	\$9,855.50	\$68,688	\$69,586
23	\$58,960	\$59,730	16.75%	16.75%	\$9,875.80	\$10,004.80	\$68,836	\$69,735
24	\$58,960	\$59,730	17.00%	17.00%	\$10,023.20	\$10,154.10	\$68,983	\$69,884
25	\$63,190	\$64,020	17.25%	17.25%	\$10,900.30	\$11,043.40	\$74,090	\$75,063
26	\$63,190	\$64,020	17.50%	17.50%	\$11,058.30	\$11,203.50	\$74,248	\$75,224
27	\$63,190	\$64,020	17.75%	17.75%	\$11,216.20	\$11,363.50	\$74,406	\$75,384
28	\$63,190	\$64,020	18.00%	18.00%	\$11,374.20	\$11,523.60	\$74,564	\$75,544
29	\$63,190	\$64,020	18.25%	18.25%	\$11,532.20	\$11,683.60	\$74,722	\$75,704
30	\$63,190	\$64,020	18.50%	18.50%	\$11,690.10	\$11,843.70	\$74,880	\$75,864

Assistant Principals

Elementary School – Master's Degree

Salary Schedules for Elementary School Assistant Principals

Licensure Type:

Master's Degree

Months of Employment:

11

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
3	\$48,004	\$49,742	12.00%	12.00%	\$5,760.50	\$5,969.00	\$53,765	\$55,711
4	\$48,004	\$51,051	12.00%	12.00%	\$5,760.50	\$6,126.10	\$53,765	\$57,177
5	\$49,291	\$52,360	12.00%	12.00%	\$5,914.90	\$6,283.20	\$55,206	\$58,643
6	\$49,291	\$53,669	12.00%	12.00%	\$5,914.90	\$6,440.30	\$55,206	\$60,109
7	\$50,578	\$54,978	12.00%	12.00%	\$6,069.40	\$6,597.40	\$56,647	\$61,575
8	\$50,578	\$56,287	12.00%	12.00%	\$6,069.40	\$6,754.40	\$56,647	\$63,041
9	\$52,184	\$57,596	12.00%	12.00%	\$6,262.10	\$6,911.50	\$58,446	\$64,508
10	\$52,184	\$58,905	12.00%	12.00%	\$6,262.10	\$7,068.60	\$58,446	\$65,974
11	\$54,120	\$60,214	12.00%	12.00%	\$6,494.40	\$7,225.70	\$60,614	\$67,440
12	\$54,120	\$61,523	12.00%	12.00%	\$6,494.40	\$7,382.80	\$60,614	\$68,906
13	\$56,045	\$62,832	12.00%	12.00%	\$6,725.40	\$7,539.80	\$62,770	\$70,372
14	\$56,045	\$64,141	12.00%	12.00%	\$6,725.40	\$7,696.90	\$62,770	\$71,838
15	\$58,619	\$65,450	12.00%	12.00%	\$7,034.30	\$7,854.00	\$65,653	\$73,304
16	\$59,587	\$65,450	12.00%	12.00%	\$7,150.40	\$7,854.00	\$66,737	\$73,304
17	\$60,874	\$65,450	12.00%	12.00%	\$7,304.90	\$7,854.00	\$68,179	\$73,304
18	\$60,874	\$65,450	12.00%	12.00%	\$7,304.90	\$7,854.00	\$68,179	\$73,304
19	\$62,161	\$65,450	12.00%	12.00%	\$7,459.30	\$7,854.00	\$69,620	\$73,304
20	\$62,161	\$65,450	12.00%	12.00%	\$7,459.30	\$7,854.00	\$69,620	\$73,304
21	\$63,448	\$65,450	12.00%	12.00%	\$7,613.80	\$7,854.00	\$71,062	\$73,304
22	\$63,448	\$65,450	12.00%	12.00%	\$7,613.80	\$7,854.00	\$71,062	\$73,304
23	\$64,350	\$65,450	12.00%	12.00%	\$7,722.00	\$7,854.00	\$72,072	\$73,304
24	\$64,350	\$65,450	12.00%	12.00%	\$7,722.00	\$7,854.00	\$72,072	\$73,304
25	\$66,022	\$68,068	12.00%	12.00%	\$7,922.60	\$8,168.20	\$73,945	\$76,236
26	\$66,022	\$68,068	12.00%	12.00%	\$7,922.60	\$8,168.20	\$73,945	\$76,236
27	\$66,022	\$68,068	12.00%	12.00%	\$7,922.60	\$8,168.20	\$73,945	\$76,236
28	\$66,022	\$68,068	12.00%	12.00%	\$7,922.60	\$8,168.20	\$73,945	\$76,236
29	\$66,022	\$68,068	12.00%	12.00%	\$7,922.60	\$8,168.20	\$73,945	\$76,236
30	\$66,022	\$68,068	12.00%	12.00%	\$7,922.60	\$8,168.20	\$73,945	\$76,236

Salary Schedules for Elementary School Assistant Principals

Licensure Type:

Advanced or Sixth Year Degree

Months of Employment:

11

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
3	\$49,390	\$51,128	12.00%	12.00%	\$5,926.80	\$6,135.40	\$55,317	\$57,263
4	\$49,390	\$52,437	12.00%	12.00%	\$5,926.80	\$6,292.40	\$55,317	\$58,729
5	\$50,677	\$53,746	12.00%	12.00%	\$6,081.20	\$6,449.50	\$56,758	\$60,196
6	\$50,677	\$55,055	12.00%	12.00%	\$6,081.20	\$6,606.60	\$56,758	\$61,662
7	\$51,964	\$56,364	12.00%	12.00%	\$6,235.70	\$6,763.70	\$58,200	\$63,128
8	\$51,964	\$57,673	12.00%	12.00%	\$6,235.70	\$6,920.80	\$58,200	\$64,594
9	\$53,570	\$58,982	12.00%	12.00%	\$6,428.40	\$7,077.80	\$59,998	\$66,060
10	\$53,570	\$60,291	12.00%	12.00%	\$6,428.40	\$7,234.90	\$59,998	\$67,526
11	\$55,506	\$61,600	12.00%	12.00%	\$6,660.70	\$7,392.00	\$62,167	\$68,992
12	\$55,506	\$62,909	12.00%	12.00%	\$6,660.70	\$7,549.10	\$62,167	\$70,458
13	\$57,431	\$64,218	12.00%	12.00%	\$6,891.70	\$7,706.20	\$64,323	\$71,924
14	\$57,431	\$65,527	12.00%	12.00%	\$6,891.70	\$7,863.20	\$64,323	\$73,390
15	\$60,005	\$66,836	12.00%	12.00%	\$7,200.60	\$8,020.30	\$67,206	\$74,856
16	\$60,973	\$66,836	12.00%	12.00%	\$7,316.80	\$8,020.30	\$68,290	\$74,856
17	\$62,260	\$66,836	12.00%	12.00%	\$7,471.20	\$8,020.30	\$69,731	\$74,856
18	\$62,260	\$66,836	12.00%	12.00%	\$7,471.20	\$8,020.30	\$69,731	\$74,856
19	\$63,547	\$66,836	12.00%	12.00%	\$7,625.60	\$8,020.30	\$71,173	\$74,856
20	\$63,547	\$66,836	12.00%	12.00%	\$7,625.60	\$8,020.30	\$71,173	\$74,856
21	\$64,834	\$66,836	12.00%	12.00%	\$7,780.10	\$8,020.30	\$72,614	\$74,856
22	\$64,834	\$66,836	12.00%	12.00%	\$7,780.10	\$8,020.30	\$72,614	\$74,856
23	\$65,736	\$66,836	12.00%	12.00%	\$7,888.30	\$8,020.30	\$73,624	\$74,856
24	\$65,736	\$66,836	12.00%	12.00%	\$7,888.30	\$8,020.30	\$73,624	\$74,856
25	\$67,408	\$69,454	12.00%	12.00%	\$8,089.00	\$8,334.50	\$75,497	\$77,789
26	\$67,408	\$69,454	12.00%	12.00%	\$8,089.00	\$8,334.50	\$75,497	\$77,789
27	\$67,408	\$69,454	12.00%	12.00%	\$8,089.00	\$8,334.50	\$75,497	\$77,789
28	\$67,408	\$69,454	12.00%	12.00%	\$8,089.00	\$8,334.50	\$75,497	\$77,789
29	\$67,408	\$69,454	12.00%	12.00%	\$8,089.00	\$8,334.50	\$75,497	\$77,789
30	\$67,408	\$69,454	12.00%	12.00%	\$8,089.00	\$8,334.50	\$75,497	\$77,789

Salary Schedules for Elementary School Assistant Principals

Licensure Type:

Doctorate Degree

Months of Employment:

11

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
3	\$50,787	\$52,525	12.00%	12.00%	\$6,094.40	\$6,303.00	\$56,881	\$58,828
4	\$50,787	\$53,834	12.00%	12.00%	\$6,094.40	\$6,460.10	\$56,881	\$60,294
5	\$52,074	\$55,143	12.00%	12.00%	\$6,248.90	\$6,617.20	\$58,323	\$61,760
6	\$52,074	\$56,452	12.00%	12.00%	\$6,248.90	\$6,774.20	\$58,323	\$63,226
7	\$53,361	\$57,761	12.00%	12.00%	\$6,403.30	\$6,931.30	\$59,764	\$64,692
8	\$53,361	\$59,070	12.00%	12.00%	\$6,403.30	\$7,088.40	\$59,764	\$66,158
9	\$54,967	\$60,379	12.00%	12.00%	\$6,596.00	\$7,245.50	\$61,563	\$67,625
10	\$54,967	\$61,688	12.00%	12.00%	\$6,596.00	\$7,402.60	\$61,563	\$69,091
11	\$56,903	\$62,997	12.00%	12.00%	\$6,828.40	\$7,559.60	\$63,731	\$70,557
12	\$56,903	\$64,306	12.00%	12.00%	\$6,828.40	\$7,716.70	\$63,731	\$72,023
13	\$58,828	\$65,615	12.00%	12.00%	\$7,059.40	\$7,873.80	\$65,887	\$73,489
14	\$58,828	\$66,924	12.00%	12.00%	\$7,059.40	\$8,030.90	\$65,887	\$74,955
15	\$61,402	\$68,233	12.00%	12.00%	\$7,368.20	\$8,188.00	\$68,770	\$76,421
16	\$62,370	\$68,233	12.00%	12.00%	\$7,484.40	\$8,188.00	\$69,854	\$76,421
17	\$63,657	\$68,233	12.00%	12.00%	\$7,638.80	\$8,188.00	\$71,296	\$76,421
18	\$63,657	\$68,233	12.00%	12.00%	\$7,638.80	\$8,188.00	\$71,296	\$76,421
19	\$64,944	\$68,233	12.00%	12.00%	\$7,793.30	\$8,188.00	\$72,737	\$76,421
20	\$64,944	\$68,233	12.00%	12.00%	\$7,793.30	\$8,188.00	\$72,737	\$76,421
21	\$66,231	\$68,233	12.00%	12.00%	\$7,947.70	\$8,188.00	\$74,179	\$76,421
22	\$66,231	\$68,233	12.00%	12.00%	\$7,947.70	\$8,188.00	\$74,179	\$76,421
23	\$67,133	\$68,233	12.00%	12.00%	\$8,056.00	\$8,188.00	\$75,189	\$76,421
24	\$67,133	\$68,233	12.00%	12.00%	\$8,056.00	\$8,188.00	\$75,189	\$76,421
25	\$68,805	\$70,851	12.00%	12.00%	\$8,256.60	\$8,502.10	\$77,062	\$79,353
26	\$68,805	\$70,851	12.00%	12.00%	\$8,256.60	\$8,502.10	\$77,062	\$79,353
27	\$68,805	\$70,851	12.00%	12.00%	\$8,256.60	\$8,502.10	\$77,062	\$79,353
28	\$68,805	\$70,851	12.00%	12.00%	\$8,256.60	\$8,502.10	\$77,062	\$79,353
29	\$68,805	\$70,851	12.00%	12.00%	\$8,256.60	\$8,502.10	\$77,062	\$79,353
30	\$68,805	\$70,851	12.00%	12.00%	\$8,256.60	\$8,502.10	\$77,062	\$79,353

Salary Schedules for Middle and High School Assistant Principals

Licensure Type:

Master's Degree

Months of Employment:

11

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
3	\$48,004	\$49,742	14.00%	14.00%	\$6,720.60	\$6,963.90	\$54,725	\$56,706
4	\$48,004	\$51,051	14.00%	14.00%	\$6,720.60	\$7,147.10	\$54,725	\$58,198
5	\$49,291	\$52,360	14.00%	14.00%	\$6,900.70	\$7,330.40	\$56,192	\$59,690
6	\$49,291	\$53,669	14.00%	14.00%	\$6,900.70	\$7,513.70	\$56,192	\$61,183
7	\$50,578	\$54,978	14.00%	14.00%	\$7,080.90	\$7,696.90	\$57,659	\$62,675
8	\$50,578	\$56,287	14.00%	14.00%	\$7,080.90	\$7,880.20	\$57,659	\$64,167
9	\$52,184	\$57,596	14.00%	14.00%	\$7,305.80	\$8,063.40	\$59,490	\$65,659
10	\$52,184	\$58,905	14.00%	14.00%	\$7,305.80	\$8,246.70	\$59,490	\$67,152
11	\$54,120	\$60,214	14.00%	14.00%	\$7,576.80	\$8,430.00	\$61,697	\$68,644
12	\$54,120	\$61,523	14.00%	14.00%	\$7,576.80	\$8,613.20	\$61,697	\$70,136
13	\$56,045	\$62,832	14.00%	14.00%	\$7,846.30	\$8,796.50	\$63,891	\$71,629
14	\$56,045	\$64,141	14.00%	14.00%	\$7,846.30	\$8,979.70	\$63,891	\$73,121
15	\$58,619	\$65,450	14.00%	14.00%	\$8,206.70	\$9,163.00	\$66,826	\$74,613
16	\$59,587	\$65,450	14.00%	14.00%	\$8,342.20	\$9,163.00	\$67,929	\$74,613
17	\$60,874	\$65,450	14.00%	14.00%	\$8,522.40	\$9,163.00	\$69,396	\$74,613
18	\$60,874	\$65,450	14.00%	14.00%	\$8,522.40	\$9,163.00	\$69,396	\$74,613
19	\$62,161	\$65,450	14.00%	14.00%	\$8,702.50	\$9,163.00	\$70,864	\$74,613
20	\$62,161	\$65,450	14.00%	14.00%	\$8,702.50	\$9,163.00	\$70,864	\$74,613
21	\$63,448	\$65,450	14.00%	14.00%	\$8,882.70	\$9,163.00	\$72,331	\$74,613
22	\$63,448	\$65,450	14.00%	14.00%	\$8,882.70	\$9,163.00	\$72,331	\$74,613
23	\$64,350	\$65,450	14.00%	14.00%	\$9,009.00	\$9,163.00	\$73,359	\$74,613
24	\$64,350	\$65,450	14.00%	14.00%	\$9,009.00	\$9,163.00	\$73,359	\$74,613
25	\$66,022	\$68,068	14.00%	14.00%	\$9,243.10	\$9,529.50	\$75,265	\$77,598
26	\$66,022	\$68,068	14.00%	14.00%	\$9,243.10	\$9,529.50	\$75,265	\$77,598
27	\$66,022	\$68,068	14.00%	14.00%	\$9,243.10	\$9,529.50	\$75,265	\$77,598
28	\$66,022	\$68,068	14.00%	14.00%	\$9,243.10	\$9,529.50	\$75,265	\$77,598
29	\$66,022	\$68,068	14.00%	14.00%	\$9,243.10	\$9,529.50	\$75,265	\$77,598
30	\$66,022	\$68,068	14.00%	14.00%	\$9,243.10	\$9,529.50	\$75,265	\$77,598

Salary Schedules for Middle and High School Assistant Principals

Licensure Type:

Advanced or Sixth Year Degree

Months of Employment:

11

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
3	\$49,390	\$51,128	14.00%	14.00%	\$6,914.60	\$7,157.90	\$56,305	\$58,286
4	\$49,390	\$52,437	14.00%	14.00%	\$6,914.60	\$7,341.20	\$56,305	\$59,778
5	\$50,677	\$53,746	14.00%	14.00%	\$7,094.80	\$7,524.40	\$57,772	\$61,270
6	\$50,677	\$55,055	14.00%	14.00%	\$7,094.80	\$7,707.70	\$57,772	\$62,763
7	\$51,964	\$56,364	14.00%	14.00%	\$7,275.00	\$7,891.00	\$59,239	\$64,255
8	\$51,964	\$57,673	14.00%	14.00%	\$7,275.00	\$8,074.20	\$59,239	\$65,747
9	\$53,570	\$58,982	14.00%	14.00%	\$7,499.80	\$8,257.50	\$61,070	\$67,240
10	\$53,570	\$60,291	14.00%	14.00%	\$7,499.80	\$8,440.70	\$61,070	\$68,732
11	\$55,506	\$61,600	14.00%	14.00%	\$7,770.80	\$8,624.00	\$63,277	\$70,224
12	\$55,506	\$62,909	14.00%	14.00%	\$7,770.80	\$8,807.30	\$63,277	\$71,716
13	\$57,431	\$64,218	14.00%	14.00%	\$8,040.30	\$8,990.50	\$65,471	\$73,209
14	\$57,431	\$65,527	14.00%	14.00%	\$8,040.30	\$9,173.80	\$65,471	\$74,701
15	\$60,005	\$66,836	14.00%	14.00%	\$8,400.70	\$9,357.00	\$68,406	\$76,193
16	\$60,973	\$66,836	14.00%	14.00%	\$8,536.20	\$9,357.00	\$69,509	\$76,193
17	\$62,260	\$66,836	14.00%	14.00%	\$8,716.40	\$9,357.00	\$70,976	\$76,193
18	\$62,260	\$66,836	14.00%	14.00%	\$8,716.40	\$9,357.00	\$70,976	\$76,193
19	\$63,547	\$66,836	14.00%	14.00%	\$8,896.60	\$9,357.00	\$72,444	\$76,193
20	\$63,547	\$66,836	14.00%	14.00%	\$8,896.60	\$9,357.00	\$72,444	\$76,193
21	\$64,834	\$66,836	14.00%	14.00%	\$9,076.80	\$9,357.00	\$73,911	\$76,193
22	\$64,834	\$66,836	14.00%	14.00%	\$9,076.80	\$9,357.00	\$73,911	\$76,193
23	\$65,736	\$66,836	14.00%	14.00%	\$9,203.00	\$9,357.00	\$74,939	\$76,193
24	\$65,736	\$66,836	14.00%	14.00%	\$9,203.00	\$9,357.00	\$74,939	\$76,193
25	\$67,408	\$69,454	14.00%	14.00%	\$9,437.10	\$9,723.60	\$76,845	\$79,178
26	\$67,408	\$69,454	14.00%	14.00%	\$9,437.10	\$9,723.60	\$76,845	\$79,178
27	\$67,408	\$69,454	14.00%	14.00%	\$9,437.10	\$9,723.60	\$76,845	\$79,178
28	\$67,408	\$69,454	14.00%	14.00%	\$9,437.10	\$9,723.60	\$76,845	\$79,178
29	\$67,408	\$69,454	14.00%	14.00%	\$9,437.10	\$9,723.60	\$76,845	\$79,178
30	\$67,408	\$69,454	14.00%	14.00%	\$9,437.10	\$9,723.60	\$76,845	\$79,178

Salary Schedules for Middle and High School Assistant Principals

Licensure Type:

Doctorate Degree

Months of Employment:

11

Years of Experience	2017-18 State Base Pay	2018-19 State Base Pay	2017-18 Local Supplement Rate	2018-19 Local Supplement Rate	2017-18 Local Supplement	2018-19 Local Supplement	2017-18 Total Salary	2018-19 Total Salary
3	\$50,787	\$52,525	14.00%	14.00%	\$7,110.20	\$7,353.50	\$57,897	\$59,879
4	\$50,787	\$53,834	14.00%	14.00%	\$7,110.20	\$7,536.80	\$57,897	\$61,371
5	\$52,074	\$55,143	14.00%	14.00%	\$7,290.40	\$7,720.00	\$59,364	\$62,863
6	\$52,074	\$56,452	14.00%	14.00%	\$7,290.40	\$7,903.30	\$59,364	\$64,355
7	\$53,361	\$57,761	14.00%	14.00%	\$7,470.50	\$8,086.50	\$60,832	\$65,848
8	\$53,361	\$59,070	14.00%	14.00%	\$7,470.50	\$8,269.80	\$60,832	\$67,340
9	\$54,967	\$60,379	14.00%	14.00%	\$7,695.40	\$8,453.10	\$62,662	\$68,832
10	\$54,967	\$61,688	14.00%	14.00%	\$7,695.40	\$8,636.30	\$62,662	\$70,324
11	\$56,903	\$62,997	14.00%	14.00%	\$7,966.40	\$8,819.60	\$64,869	\$71,817
12	\$56,903	\$64,306	14.00%	14.00%	\$7,966.40	\$9,002.80	\$64,869	\$73,309
13	\$58,828	\$65,615	14.00%	14.00%	\$8,235.90	\$9,186.10	\$67,064	\$74,801
14	\$58,828	\$66,924	14.00%	14.00%	\$8,235.90	\$9,369.40	\$67,064	\$76,293
15	\$61,402	\$68,233	14.00%	14.00%	\$8,596.30	\$9,552.60	\$69,998	\$77,786
16	\$62,370	\$68,233	14.00%	14.00%	\$8,731.80	\$9,552.60	\$71,102	\$77,786
17	\$63,657	\$68,233	14.00%	14.00%	\$8,912.00	\$9,552.60	\$72,569	\$77,786
18	\$63,657	\$68,233	14.00%	14.00%	\$8,912.00	\$9,552.60	\$72,569	\$77,786
19	\$64,944	\$68,233	14.00%	14.00%	\$9,092.20	\$9,552.60	\$74,036	\$77,786
20	\$64,944	\$68,233	14.00%	14.00%	\$9,092.20	\$9,552.60	\$74,036	\$77,786
21	\$66,231	\$68,233	14.00%	14.00%	\$9,272.30	\$9,552.60	\$75,503	\$77,786
22	\$66,231	\$68,233	14.00%	14.00%	\$9,272.30	\$9,552.60	\$75,503	\$77,786
23	\$67,133	\$68,233	14.00%	14.00%	\$9,398.60	\$9,552.60	\$76,532	\$77,786
24	\$67,133	\$68,233	14.00%	14.00%	\$9,398.60	\$9,552.60	\$76,532	\$77,786
25	\$68,805	\$70,851	14.00%	14.00%	\$9,632.70	\$9,919.10	\$78,438	\$80,770
26	\$68,805	\$70,851	14.00%	14.00%	\$9,632.70	\$9,919.10	\$78,438	\$80,770
27	\$68,805	\$70,851	14.00%	14.00%	\$9,632.70	\$9,919.10	\$78,438	\$80,770
28	\$68,805	\$70,851	14.00%	14.00%	\$9,632.70	\$9,919.10	\$78,438	\$80,770
29	\$68,805	\$70,851	14.00%	14.00%	\$9,632.70	\$9,919.10	\$78,438	\$80,770
30	\$68,805	\$70,851	14.00%	14.00%	\$9,632.70	\$9,919.10	\$78,438	\$80,770

Principals

Elementary School

State Base + Local \$13,350-\$15,820 Base Differential* + Local \$1,000 Annual Step Increase									
ADM		0-400		401-700		701-1,000		1,001-1,300	1,301+
State Base		\$66,010		\$69,311		\$72,611		\$75,912	\$79,212
Local Base Differential		\$13,350		\$13,968		\$14,585		\$15,203	\$15,820
Yrs. of Experience									
5		\$79,360		\$83,279		\$87,196		\$91,115	\$95,032
6		\$80,360		\$84,279		\$88,196		\$92,115	\$96,032
7		\$81,360		\$85,279		\$89,196		\$93,115	\$97,032
8		\$82,360		\$86,279		\$90,196		\$94,115	\$98,032
9		\$83,360		\$87,279		\$91,196		\$95,115	\$99,032
10		\$84,360		\$88,279		\$92,196		\$96,115	\$100,032
11		\$85,360		\$89,279		\$93,196		\$97,115	\$101,032
12		\$86,360		\$90,279		\$94,196		\$98,115	\$102,032
13		\$87,360		\$91,279		\$95,196		\$99,115	\$103,032
14		\$88,360		\$92,279		\$96,196		\$100,115	\$104,032
15		\$89,360		\$93,279		\$97,196		\$101,115	\$105,032
16		\$90,360		\$94,279		\$98,196		\$102,115	\$106,032
17		\$91,360		\$95,279		\$99,196		\$103,115	\$107,032
18		\$92,360		\$96,279		\$100,196		\$104,115	\$108,032
19		\$93,360		\$97,279		\$101,196		\$105,115	\$109,032
20		\$94,360		\$98,279		\$102,196		\$106,115	\$110,032
21		\$95,360		\$99,279		\$103,196		\$107,115	\$111,032
22		\$96,360		\$100,279		\$104,196		\$108,115	\$112,032
23		\$97,360		\$101,279		\$105,196		\$109,115	\$113,032
24		\$98,360		\$102,279		\$106,196		\$110,115	\$114,032
25		\$99,360		\$103,279		\$107,196		\$111,115	\$115,032
26		\$100,360		\$104,279		\$108,196		\$112,115	\$116,032
27		\$101,360		\$105,279		\$109,196		\$113,115	\$117,032
28		\$102,360		\$106,279		\$110,196		\$114,115	\$118,032
29		\$103,360		\$107,279		\$111,196		\$115,115	\$119,032
30+		\$104,360		\$108,279		\$112,196		\$116,115	\$120,032
State performance bonuses paid in addition to the base salary based on the EVAAS results in the school supervised by the principal in the three prior years:									
Met Expectations	(G1)	\$6,601	(G2)	\$6,931	(G3)	\$7,261	(G4)	\$7,591	(G5) \$7,921
Exceeded Expectations	(E1)	\$13,202	(E2)	\$13,862	(E3)	\$14,522	(E4)	\$15,182	(E5) \$15,842

*Local differential is equivalent to 20% of 2017-18 state base principal pay.

Middle School

State Base + Local \$16,688-\$23,480 Base Differential* + Local \$1,250 Annual Step Increase									
ADM		0-400		401-700		701-1,000		1,001-1,300	1,301+
State Base		\$66,010		\$69,311		\$72,611		\$75,912	\$79,212
Local Base Differential		\$16,688		\$17,460		\$21,628		\$22,554	\$23,480
Yrs. of Experience									
5		\$82,698		\$86,771		\$94,239		\$98,466	\$102,692
6		\$83,948		\$88,021		\$95,489		\$99,716	\$103,942
7		\$85,198		\$89,271		\$96,739		\$100,966	\$105,192
8		\$86,448		\$90,521		\$97,989		\$102,216	\$106,442
9		\$87,698		\$91,771		\$99,239		\$103,466	\$107,692
10		\$88,948		\$93,021		\$100,489		\$104,716	\$108,942
11		\$90,198		\$94,271		\$101,739		\$105,966	\$110,192
12		\$91,448		\$95,521		\$102,989		\$107,216	\$111,442
13		\$92,698		\$96,771		\$104,239		\$108,466	\$112,692
14		\$93,948		\$98,021		\$105,489		\$109,716	\$113,942
15		\$95,198		\$99,271		\$106,739		\$110,966	\$115,192
16		\$96,448		\$100,521		\$107,989		\$112,216	\$116,442
17		\$97,698		\$101,771		\$109,239		\$113,466	\$117,692
18		\$98,948		\$103,021		\$110,489		\$114,716	\$118,942
19		\$100,198		\$104,271		\$111,739		\$115,966	\$120,192
20		\$101,448		\$105,521		\$112,989		\$117,216	\$121,442
21		\$102,698		\$106,771		\$114,239		\$118,466	\$122,692
22		\$103,948		\$108,021		\$115,489		\$119,716	\$123,942
23		\$105,198		\$109,271		\$116,739		\$120,966	\$125,192
24		\$106,448		\$110,521		\$117,989		\$122,216	\$126,442
25		\$107,698		\$111,771		\$119,239		\$123,466	\$127,692
26		\$108,948		\$113,021		\$120,489		\$124,716	\$128,942
27		\$110,198		\$114,271		\$121,739		\$125,966	\$130,192
28		\$111,448		\$115,521		\$122,989		\$127,216	\$131,442
29		\$112,698		\$116,771		\$124,239		\$128,466	\$132,692
30+		\$113,948		\$118,021		\$125,489		\$129,716	\$133,942
State performance bonuses paid in addition to the base salary based on the EVAAS results in the school supervised by the principal in the three prior years:									
Met Expectations	(G1) \$6,601	(G2) \$6,931	(G3) \$7,261	(G4) \$7,591	(G5) \$7,921				
Exceeded Expectations	(E1) \$13,202	(E2) \$13,862	(E3) \$14,522	(E4) \$15,182	(E5) \$15,842				

*Local differential is equivalent to 25%-30% of 2017-18 state base principal pay.

Specialty High School

State Base + Local \$16,688-\$23,480 Base Differential* + Local \$1,250 Annual Step Increase										
ADM		0-400		401-700		701-1,000		1,001-1,300		1,301+
State Base		\$66,010		\$69,311		\$72,611		\$75,912		\$79,212
Local Base Differential		\$16,688		\$17,460		\$21,628		\$22,554		\$23,480
Yrs. of Experience										
5		\$82,698		\$86,771		\$94,239		\$98,466		\$102,692
6		\$83,948		\$88,021		\$95,489		\$99,716		\$103,942
7		\$85,198		\$89,271		\$96,739		\$100,966		\$105,192
8		\$86,448		\$90,521		\$97,989		\$102,216		\$106,442
9		\$87,698		\$91,771		\$99,239		\$103,466		\$107,692
10		\$88,948		\$93,021		\$100,489		\$104,716		\$108,942
11		\$90,198		\$94,271		\$101,739		\$105,966		\$110,192
12		\$91,448		\$95,521		\$102,989		\$107,216		\$111,442
13		\$92,698		\$96,771		\$104,239		\$108,466		\$112,692
14		\$93,948		\$98,021		\$105,489		\$109,716		\$113,942
15		\$95,198		\$99,271		\$106,739		\$110,966		\$115,192
16		\$96,448		\$100,521		\$107,989		\$112,216		\$116,442
17		\$97,698		\$101,771		\$109,239		\$113,466		\$117,692
18		\$98,948		\$103,021		\$110,489		\$114,716		\$118,942
19		\$100,198		\$104,271		\$111,739		\$115,966		\$120,192
20		\$101,448		\$105,521		\$112,989		\$117,216		\$121,442
21		\$102,698		\$106,771		\$114,239		\$118,466		\$122,692
22		\$103,948		\$108,021		\$115,489		\$119,716		\$123,942
23		\$105,198		\$109,271		\$116,739		\$120,966		\$125,192
24		\$106,448		\$110,521		\$117,989		\$122,216		\$126,442
25		\$107,698		\$111,771		\$119,239		\$123,466		\$127,692
26		\$108,948		\$113,021		\$120,489		\$124,716		\$128,942
27		\$110,198		\$114,271		\$121,739		\$125,966		\$130,192
28		\$111,448		\$115,521		\$122,989		\$127,216		\$131,442
29		\$112,698		\$116,771		\$124,239		\$128,466		\$132,692
30+		\$113,948		\$118,021		\$125,489		\$129,716		\$133,942
State performance bonuses paid in addition to the base salary based on the EVAAS results in the school supervised by the principal in the three prior years:										
Met Expectations	(G1)	\$6,601	(G2)	\$6,931	(G3)	\$7,261	(G4)	\$7,591	(G5)	\$7,921
Exceeded Expectations	(E1)		(E2)		(E3)		(E4)		(E5)	
		\$13,202		\$13,862		\$14,522		\$15,182		\$15,842

*Local differential is equivalent to 25%-30% of 2017-18 state base principal pay.

Specialty schools: CMA, Early College, Little River, Lakeview, PLC, Middle College, New Tech, and Hospital School

Traditional High School

State Base + Local \$23,113-\$31,140 Base Differential* + Local \$1,500 Annual Step Increase										
ADM		0-400		401-700		701-1,000		1,001-1,300		1,301+
State Base		\$66,010		\$69,311		\$72,611		\$75,912		\$79,212
Local Differential		\$23,113		\$24,194		\$25,274		\$29,906		\$31,140
Yrs. of Experience										
5		\$89,123		\$93,505		\$97,885		\$105,818		\$110,352
6		\$90,623		\$95,005		\$99,385		\$107,318		\$111,852
7		\$92,123		\$96,505		\$100,885		\$108,818		\$113,352
8		\$93,623		\$98,005		\$102,385		\$110,318		\$114,852
9		\$95,123		\$99,505		\$103,885		\$111,818		\$116,352
10		\$96,623		\$101,005		\$105,385		\$113,318		\$117,852
11		\$98,123		\$102,505		\$106,885		\$114,818		\$119,352
12		\$99,623		\$104,005		\$108,385		\$116,318		\$120,852
13		\$101,123		\$105,505		\$109,885		\$117,818		\$122,352
14		\$102,623		\$107,005		\$111,385		\$119,318		\$123,852
15		\$104,123		\$108,505		\$112,885		\$120,818		\$125,352
16		\$105,623		\$110,005		\$114,385		\$122,318		\$126,852
17		\$107,123		\$111,505		\$115,885		\$123,818		\$128,352
18		\$108,623		\$113,005		\$117,385		\$125,318		\$129,852
19		\$110,123		\$114,505		\$118,885		\$126,818		\$131,352
20		\$111,623		\$116,005		\$120,385		\$128,318		\$132,852
21		\$113,123		\$117,505		\$121,885		\$129,818		\$134,352
22		\$114,623		\$119,005		\$123,385		\$131,318		\$135,852
23		\$116,123		\$120,505		\$124,885		\$132,818		\$137,352
24		\$117,623		\$122,005		\$126,385		\$134,318		\$138,852
25		\$119,123		\$123,505		\$127,885		\$135,818		\$140,352
26		\$120,623		\$125,005		\$129,385		\$137,318		\$141,852
27		\$122,123		\$126,505		\$130,885		\$138,818		\$143,352
28		\$123,623		\$128,005		\$132,385		\$140,318		\$144,852
29		\$125,123		\$129,505		\$133,885		\$141,818		\$146,352
30+		\$126,623		\$131,005		\$135,385		\$143,318		\$147,852
State performance bonuses paid in addition to the base salary based on the EVAAS results in the school supervised by the principal in the three prior years:										
Met Expectations	(G1)	\$6,601	(G2)	\$6,931	(G3)	\$7,261	(G4)	\$7,591	(G5)	\$7,921
Exceeded Expectations	(E1)		(E2)		(E3)		(E4)		(E5)	
		\$13,202		\$13,862		\$14,522		\$15,182		\$15,842

*Local differential is equivalent to 35%-40% of 2017-18 state base principal pay.

Schedule for traditional DPS high schools, School for Creative Studies, and DSA.